

No.2012/E(LL)/HER/23

New Delhi,  
Dt. 30.09.2016

The General Manager(P),  
All Zonal Railways.

Sub : Number of Gatekeepers and their working hours at level crossings.

NFIR has raised an issue relating to inadequate deployment of Gatekeepers at Level Crossing Gates (Engineering). They have contended that there has been manifold increase in the workload due to increase in number of trains. However, there has been no corresponding increase in the number of Gate Keepers for manning aforesaid gates. NFIR has, therefore, requested to conduct job analysis for deciding classification / duty hours of Gatekeepers.

2. The issue has been examined in the Board's office. It is observed that under Rule 3 of the "Railway Servants (Hours of Work & Period of Rest) Rules, 2005", the Head of the Railway Administration ( or CPO, if delegated ) is the prescribed authority to decide the classification / working hours of Railway servants. Accordingly Zonal Railways should conduct "factual job analysis" for deciding classification / duty hours of Gatekeepers if there is an administrative requirement keeping in view aforementioned demand of Federation, in terms of extant instructions and rules.

  
( D.V. Rao )  
Director Estt.(LL)  
Railway Board

- Copy to:
1. The General Secretary, NFIR, New Delhi, w.r.t., letter No.IV/HOER/Pt.4 dated 08.04.2016 for information.
  2. The General Secretary, AIRF, New Delhi for information.



NATIONAL FEDERATION OF INDIAN RAILWAYMEN (N.F.I.R.)

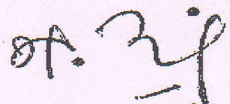
3, Chelmsford Road, New Delhi

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Dated: 30/09/2016

Copy forwarded to the General Secretaries of Zonal Unions of NFIR for information and necessary action please. The issue was raised vide NFIR's PNM Item No. 31/2015.

C/: Media Centre/NFIR.  
C/: File No. 31/2015 (PNM).



(Dr. M. Raghavaiah)  
General Secretary